

PPRA	TITLE: COMMON REQUIREMENTS FOR REGISTRATION		
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Code 100	Security Services (100% citizen ALL)		
	Sub-code	Description	
	01	Security Guard Services (name modified)	Submit the NEW Security C1 Licence from Ministry of Defence
	02	Specialist Security Service (new)	Submit the NEW Security C2 Licence from Ministry of Defence
	03	Closed protection Service (new)	Submit the NEW Security C3 Licence from Ministry of Defence
	04	Electronic Security Service (new)	Submit the NEW Security C4 Licence from Ministry of Defence
	05	Private Investigation Service (new)	Submit the NEW Security C5Licence from Ministry of Defence
	06	Security Advisory Service (new)	Submit the NEW Security C6 Licence from Ministry of Defence
Code 101	Hotel and Catering (Restaurant) Services		
	Sub-code	Description	
	01	Hotel (Hotel, Motel, lodge , guest house) services	Submit Licence from Department of Environment and Tourism
	02	Restaurant and Food- serving services	Restaurant Licence from the Ministry of Trade and Industry/council
	03	Canteen and Catering services	Canteen and/or Catering Licence/Resturant Licence from Ministry of Trade and Industry/Council
	04	Conference and Workshop services	—
Code 102	Tourism and Travel Related Services		
	Sub-code	Description	
	01	Travel related services (Travel agencies)	Submit Licence from Department of Environment and Tourism
	02	Tour operator Services (Tourist information services)	
	03	Guide services	
	04	Holiday camp and self service facilities	
Code 103	Collection and Disposal of hazardous Material		
	Sub-code	Description	
	01	Sewage collection, disposal and related services	Submit a Waste carrier licence - Sewage/Sanitation from Department of Waste Management and Pollution Control
	02	Refuse collection and disposal services	Submit a Waste carrier licence - Domestic from Department of Waste Management and Pollution Control
	03	Clinical waste collection, disposal and related services	Submit a Waste carrier licence - Clinical from Department of Waste Management and Pollution Control
	04	Chemical waste collection, disposal and related services	Submit a Waste carrier licence - Chemical from Department of Waste Management and Pollution Control

	05	Used oil collection, disposal and related services	Submit a Waste carrier licence - Used oil from Department of Waste Management and Pollution Control
	06	Electronic waste collection, disposal and related services	Submit an Electronic Waste carrier licence from Department of Waste Management and Pollution Control
	07	Scrap metal collection and disposal	Submit a Waste carrier licence - Scrap metal from Department of Waste Management and Pollution Control
	08	Arms and Ammunition collection and disposal	Submit a Waste carrier licence from Department of Waste Management and Pollution Control
	09	Radiation material collection and disposal	Submit a Radiation licence from Department of Radiation Protection Inspectorate
	10	Explosives material collection and Disposal	Submit Blasting Licence from Department of Mines
		11	Asbestos dismantling and disposal services
Minimum Certificate in Health & Safety Management /Environmental Management, Safety, Certificate in Health & Environment /Certificate in Occupational health and safety and all other related fields			
Code 104	Maintenance of Vehicles, Machinery and other Services		
	Sub-code	Description	Submit Workshop Licence from Ministry of Trade and Industry/Council
	01	Light Vehicles	
	02	Trucks, Trailers, Buses	
	03	Hydraulics	
	04	Tyre Repairs and wheel Alignment	
	05	Panel Beating, Spray Painting and Body Protection Services	
	06	Agricultural Machinery	
	07	Heavy Machinery	
	08	Refurbishment	
	09	Components Overhaul	
Code 105	Maintanance of Rolling Stock machinery and other services		
	Sub-code	Description	Submit Workshop Licence from Ministry of Investment Trade and Industry/Council
	01	Locomotives	
	02	Wagons	
	03	Passanger Coaches	
	04	Railway/Road Hoisting/Lifting Equipment	
	05	Remanufacturing/ Refurbishment	
	06	Components overhaul	
Code 106	Material Testing		

	Sub-code	Description	
	01	Material Testing	Submit Personnel with Certificate in Certificate in Laboratory Technology
Code 107	Motor Vehicle Assessment		
	Sub-code	Description	
	01	Motor Vehicle Assessment	Submit Personnel with Certificate in, Panel Beating and Spray Painting, Auto Mechanics, Mechanical Engineering, Risk and Insurance and management, Damage Assessors Competence, Vehicle Examination
Code 111	Maintenance of Vehicles Related Equipment		
	Sub-code	Description	
	01	General machining and welding	Submit a Workshop Licence from Ministry of Trade and Industry/Council
	02	Hoist/Cranes	
	03	Exhaust fitment and repairs	
	04	Air conditioning	
	05	Upholstery	
	06	Windscreen, glass fitting and maintenance	
	07	Propeller shaft repairs and maintenance	
	08	Radiator service	
	09	Fuel injector and nozzle service and repair	
Code 112	Maintenance of Medical Equipment		
	Sub-code	Description	
	01	Therapeutic and Diagnostic Radiation Equipment, Spares and Consumables	Submit a Radiation Licence from Department of Radiation Protection Inspectorate plus a workshop Licence from Ministry of Trade and Industry/Council
	02	Medical and Surgical Equipment, Spares and Accessories	Submit a workshop Licence from Ministry of Investment Trade and Industry/Council
Code 113	Aircraft Maintenance		
	Sub-code	Description	
	01	Airframe, propeller and power plant	Submit Air Craft Maintenance certificate from Civil Aviation Authority of Botswana
	02	Instruments and accessories	
	03	Avionics and Radio	
	04	Specialised services, upholstery, painting (refurbishments)	
	05	Non-destructive testing	
Code 114	Boat Maintenance		

	Sub-code	Description	
	01	Boat maintenance and repair services	Submit a Workshop Licence from Ministry of Trade and Industry/Council
Code 115	Office Equipment Maintenance		
	Sub-code	Description	
	01	Office equipment and accessories	Submit a Workshop Licence from Ministry of Trade and Industry/Council
Code 116	Installation and Maintenance of broadcasting and Audio Visual Equipment		
	Sub-code	Description	
	01	Installation and Maintenance of Broadcasting and Audio Visual Equipment	—
	02	Installation of Studio and Hall Acoustics	—
	03	Remote Broadcast Services & Relaying of Feeds	—
Code 117	Broadcasting Services		
	Sub-code	Description	
	01	Radio broadcasting	Submit a Broadcasting Licence from Botswana Communications Regulatory Authority (BOCRA)
	02	Television broadcasting	
	03	Online Radio Broadcasting	
	04	Online Television Broadcasting	
Code 118	Telecommunication Services		
	Sub-code	Description	
	01	Public Telecommunications Services	Submit a Licence from Botswana Communications Regulatory Authority (BOCRA)
	02	Network Facilities (telecom sites towers, satellite infrastructure fibre etc)	
	03	Value Added Services (IP Telephone Least Cost Routing, Conferencing etc)	
	04	Radio Communication services (e.g 2 way radio services)	
	05	Installation and maintenance of Telecommunications equipment and Systems	—
Code 119	Postal and Courier Services		
	Sub-code	Description	

	01	Postal services	Reserved for Botswana Post
	02	Courier services	Submit a Licence from Botswana Communications Regulatory Authority (BOCRA)
Code 120	ICT Technical Support Services		
	Sub-code	Description	
	01	Systems Development Services and maintenance services	Submit personnel with a minimum qualification of a certificate in ICT
	02	Server Management and maintenance Services	
	03	Data center maintenance & hosting facilities	
	04	Desktop Management and maintenance Services	
	05	Network Management and maintenance Services	
	06	ICT Security Management and maintenance Services	
	07	Internet Services	Submit a ISP Licence from Botswana Communications Regulatory Authority (BOCRA)
	08	ICT Risk Management Services	Submit personnel with a minimum qualification of a certificate in ICT
	09	Imaging, data capture and migration services	
Code 127	Insurance & Pension		
	Sub-code	Description	
	01	Pension funding services	Submit Licence from Non Banking Financial Institutions Regulatory Authority
	02	Medical aid scheme services	
	03	Motor vehicle Insurance	
	04	Freight Insurance services	
	05	Fire and other property damage insurance	
	06	Brokerage and risk related services	
	07	Life Insurance service	
	08	Other Insurance and Pension service	
Code 128	Media Services		
	Sub-code	Description	
	01	Print Media	Submit relevent Licence from Botswana Post.
	02	Radio, Film and Television	—
	03	Other media services	—

Code 129	Passenger Transport Services		
	Sub-code	Description	
	01	Air	Submit relevent Air Operator certificate from Civil Aviation Authority of Botswana
	02	Land	Submit Road Transport Permit from Department of Road Transport and Safety
	03	Water	—
	04	Rail	This is reserved for Botswana Railways
Code 130	Freight Services		
	Sub-code	Description	
	01	Air	Submit relevent Air Operator certificate from Civil Aviation Authority of Botswana
	02	Land	Submit Road Transport Permit from Department of Road Transport and Safety
	03	Water	—
	04	Rail	This is reserved for Botswana Railways
	05	Other Transportation services	—
Code 131	Rental Services		
	Sub-code	Description	
	01	Accommodation (Office/residential/industrial/commercial)	—
	02	Motor Vehicles	—
	03	Machinery and equipment other than for Transport & Real estate	Submit Trade Licence (Hire Service) from Ministry of Trade and Industry/Council
	04	Aircraft	Air operator licence from Civil Aviation Authority of Botswana (CAAB)
	05	Boat	—
	06	Other rental services	—
Code 132	Cleaning Services		
	Sub-code	Description	
	01	Building cleaning services (including windows, carpets and others)	Submit a cleaning Licence from Ministry of Trade and Industry/Council
	02	-----	
	03	Petroleum storage and equipment cleaning	
	04	Hazardous Material	
Code 133	Public Utilities		
	Sub-code	Description	
	01	Water distribution and related services	Reserved for Water Utilities Corporation
	02	-----	

	03	Electricity distribution and related services	Reserved for Botswana Power Corporation
	04	Other sources of energy and distribution	—
	05	Meter reading Services	—
Code 134	Health Services		
	Sub-code	Description	
	01	Air ambulance	Submit Air Operator Certificate from Civil Aviation Authority of Botswana and Authorization from Ministry of Health and Wellness
	02	Road ambulance	
	03	Health care services(allied health, dentistry, midwifery-obstetrics, medicine, nursing, optometry, pharmacy, physiotherapy, ENT, e.t.c)	Submit Health practitioners Licence from Botswana Health Practitioners Council/Ministry of Health
	04	Medical laboratory services	Submit facilities license plus practitioners licence from Ministry of Health
	05	Veterinary services (including Veterinary laboratory)	Submit a practitioners Licence from Ministry of Agriculture
	06	Psychosocial	A minimum of relevant Diploma plus 2 year post qualification for non health practitioners. Health practitioners must submit practicing licence
	07	Forensic laboratory services	
Code 135	Customs Clearing, forwarding and Shipping		
	Sub-code	Description	
	01	Customs clearing, forwarding and Shipping	Submit a Licence from Botswana Unified Revenue Service
Code 136	Auctioneering Services		
	Sub-code	Description	
	01	Real estate auctioneering	Submit a Auctioneering Licence from Ministry of Trade and Industry/Council
	02	Movable auctioneering (plant, equipment, furniture, wildlife and livestock etc)	
Code 137	Gardening and Landscaping Services		
	Sub-code	Description	
	01	Gardening, landscaping and maintenance	—
	02	Nursery	—
Code 138	Marketing and Public Relation Services		
	Sub-code	Description	
	01	Marketing Services	—
	02	Advertising Services (billboards, electronic, internet, signage, infomercials, promotional material – content required)	—
	03	Public relations services	—

Code 139	Miscellaneous Services		
	Sub-code	Description	
	01	Washing and dry cleaning services	Submit a laundromat Licence from from Ministry of Trade and Industry/Council
	02	Hairdressing and beauty treatment services	Submit a salon Licence/ hair beauty from Ministry of Trade and Industry/Council
	03	Physical wellbeing services	—
	04	Entertainment services	—
	05	Provision of call centre services	—
	06	Library and archives services	—
	07	Secretarial services (Photocopying, binding, faxing, typing etc)	Printing Licence/Internet Licence/Photocopying Licence from Ministry of Trade and Industry/Council
	08	Miscellaneous equipment maintenance services	Submit a workshop Licence from Ministry of Trade and Industry/Council
	09	Photography services	—
	10	Cremation services	Submit a funeral parlour Licence from Ministry of Trade and Industry/Council
	11	Embroidery and engraving services	—
	12	Florists services	Submit florist Licence from Ministry of Trade and Industry/Council
	13	Mobile toilets services	Submit Licence from Department of Waste Management and Pollution Control
	14	Exhibition space rental	—
	15	Mortuary services	Submit a funeral parlour Licence from Ministry of Trade and Industry/Council
	16	Event Management services	—
	17	-----	
	18	Graphic Design	Submit Personnel with a relevant certificate plus 2 years experience
	19	-----	
	20	Master of Ceremonies	—
	21	Rapporteur	—
	22	Choreography	—
	23	Defence Equipment Maintenance	Submit a Workshop Licence from Ministry of Trade and Industry/Council
	24	Interior Design and Décor	—
	25	Mural Services (Art work)	—
Code 140	Calibration Services		
	Sub-code	Description	
	01	Equipment Calibration	Submit a Workshop Licence from Ministry of Trade and Industry/Council plus certificate of competency from BOBS for a personnel
Code 141	Language & Interpretation Services		
	Sub-code	Description	
	01	Sign Language	—

	02	Interpretation	—
	03	Translation	—
	04	Transcribing	—
Code 142	Aviation Services		
	Sub-code	Description	
	01	Air Charter	
	02	Aerial Work	Submit relevent Air Operator Certificate from Civil Aviation Authority of Botswana
	03	Aviation Training	Submit Accreditation certificate from Botswana Qualification Authority for the organisation, an accredited trainer
Code 143	Human Resources Services		
	Sub-code	Description	
	01	Recruitment	Submit Personnel with a relevant Diploma and 2 years post qualification experience
	02	Student placement & management	
Code 144	Training		
	Sub-code	Description	
	01	Human Resources	Submit Accreditation certificate from Botswana Qualification Authority for the organisation Education Training Provider (ETP) or certificate of recognition for individuals
	02	Animals (Dogs, horses and Others)	
Code 145	Safety Health and Environment Services		
	Sub-code	Description	
	01	Occupational Health and Safety	Submit Health practicing Licence from Health practitioners Council/Ministry of Health for health professionals. Non health professionals submit atleast a diploma in health and safety plus 2 years post qualification experience.
	02	Maintenance of firefighting equipment	Submit a Workshop Licence from Ministry of Trade and Industry/Council
	03	Disinfecting and extermination services	—
	04	Explosives Services	Submit a Blasting Licence from the Department of Mines
Code 200	Agriculture Products and Related Equipment		
	Sub-code	Description	
	01	Stock Feeds and Supplements	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Veterinary Drugs and Remedies	Submit special Licence from Ministry of Agriculture
	03	Veterinary Vaccines	
	04	Seeds, Seedlings and Plants	Submit an Authorisation letter from the Department of Agricultural Research under Ministry of Agriculture

	05	Agricultural Equipment, Instruments, Spares and Accessories (including tractors)	Submit a Trade Licence from Ministry of Trade and Industry/Council
	06	Animal Products and By-products (other than food)	
	07	Agro-chemical products	Submit an Agro chemical distributor Licence from Ministry of Agriculture
Code 201	Printed Matter and Related Equipment		
	Sub-code	Description	
	01	Printed Matter (Books, newspapers, journals, postcards, promotional material – content provided etc)	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Plates, cylinders and other media for use in printing	
Code 202	Medical Supplies and Related Equipment		
	Sub-code	Description	
	01	Drugs	Submit Licence from Botswana Medical Regulatory Authority (BOMRA)
	02	Vaccines	
	03	Dressings	Submit a Trade Licence from Ministry of Investment Trade and Industry/Council
	04	Medical Consumables, healthcare aids , Surgical and Orthopedic and Laboratory Reagents	
	05	Medical, Surgical Equipment (Including hospital furniture), Spares and Accessories	
	06	Therapeutic and Diagnostic Radiation Equipment, Spares and Consumables	Submit a Radiation Licence from Department of Radiation Protection Inspectorate
Code 203	Electrical, Electronic, Mechanical and ICT supplies		
	Sub-code	Description	
	01	Electrical and Electronic Equipment, Spares and Accessories (includes ICT, photographic equipment and others)	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Broadcast Transmission and Receiving Equipment	Submit a Licence from Botswana Communications Regulatory Authority (BOCRA)
	03	Mechanical Equipment, Machines, Spares and Accessories	Submit a Trade Licence from Ministry of Trade and Industry/Council
	04	Fire Fighting Equipment	Submit a Trade Licence from Ministry of Trade and Industry/Council
	05	Navigation Equipment, Instruments and Surveillance equipment.	Submit a Trade Licence from Ministry of Trade and Industry/Council
Code 207	Food Supplies		
	Sub-code	Description	
	01	General Food Supplies	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Fresh Produce	
	03	Dietary Supplements	
Code 208	Transport Equipment & Accessories		

	Sub-code	Description	
	01	Motor Vehicles	Submit a Motor Dealer Licence or Agent License from Ministry of Trade and Industry/Council
	02	General spares and Accessories (including tyres)	Submit a Trade Licence from Ministry of Trade and Industry/Council
	03	Earthmoving Equipment	
	04	Bicycles, spares and accessories	
	05	Aircraft, Spares and Accessories	
	06	Locomotives	
	07	Trailers, Animal Drawn Vehicles	
	08	Boats	
	09	Motorcycles and Quad bikes	Submit a Motor Dealer Licence or Agent License from Ministry of Trade and Industry/Council
Code 209	Railway Transport Equipment & Accessories		
	Sub-code	Description	
	01	Locomotives	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Wagons	
	03	Passenger Coaches	
	04	Rail Car/Diesel Multiple units	
	05	Rail/Road Crane	
	06	Reach Stacker	
	07	Hoisting/ lifting	
Code 211	General Supplies		
	Sub-code	Description	
	01	Chemicals	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Stationery	
	03	Art & Crafts	
	04	Clothing, apparels& fabrics	
	05	Furniture (including school, domestic office furniture etc)	
	06	Plastic products	
	07	Sports and Recreation Equipment, Spares and Accessories	
	08	Forestry products and equipment	
	09	Laboratory equipment, spares and accessories eg test tubes, benson burners etc	
	10	Musical Instruments, audio visual equipment and accessories	
	11	Toiletry and hygiene products	
	12	Glass products	

	13	Mobile toilets	
	14	Camping equipment and accessories	
	15	Prefabs	
	16	Coffins	Submit a funeral parlour Licence from Ministry of Trade and Industry/Council
	17	Paper and paperboards	Submit a Trade Licence from Ministry of Trade and Industry/Council
	18	Catering Equipment	
	19	Hardware ,Tools and Construction Materials	
	20	Educational aids (interviews, educational videos, cd's, educational charts, braille)	
	21	Irrigation/gardening water	—
	22	Explosives	Submit Licence of sale of Explosives from Department of Mines
Code 212	Manufacturers/Producers of Agricultural Products and Related Products		
	Sub-code	Description	
	01	Stock Feeds and Supplements	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Trade and Industry/Council
	02	Veterinary Drugs and Remedies	Submit Department of Veterinary Service Director's Authority and Industrial Licence from Department of Industrial Affairs, Ministry of Investment Trade and Industry.
	03	Veterinary Vaccines	
	04	Seeds, Seedlings and Plants	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Trade and Industry plus an Authorisation letter from the Department of Agricultural Research under Ministry of Agriculture
	05	Agricultural Equipment, Instruments, Spares and Accessories (Including tractor)	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Trade and Industry
	06	Agro-chemical products	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Investment Trade and Industry plus an Agro chemicals distributor Licence from Ministry of Agriculture
	07	Animal Products and By-products (other than food)	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Investment Trade and Industry.
Code 213	General Manufacturers/ Producers		
	Sub-code	Description	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Trade and Industry
	01	Processed Food	
	02	Beverages	
	03	Household products	
	04	Industrial products	
	05	Handicraft and art supplies	
	06	Furniture	
	07	Construction products (including bricks, paving slabs etc)	
	08	Hardware products	
	09	Clothing and fabrics	

	10	Paper and paperboards	Submit Industrial Licence from Department of Industrial Affairs, Ministry of Investment Trade and Industry and phamaceutical supply Licence from BOMRA Submit a Printing Licence from Ministry of Trade and Industry/Council Submit Industrial Licence from Department of Industrial Affairs, Ministry of Trade and Industry/Council
	11	Plastic products	
	12	Drugs	
	13	Vaccines	
	14	Printing services	
	15	Mobile toilets	
	16	Canvas/Tents	
	17	Prefabs	
	18	Coffins	
	19	Timber products	
	20	Medical devices, consumables and accessories	
	21	Glass products	
	22	Explosives	
Code 214	Petroleum Products		
	Sub-code	Description	
	01	Fuel	Submit a Trade Licence from Botswana Energy Regulatory Authority (BERA)
	02	Oil and Lubricants	Submit a Trade Licence from Ministry of Trade and Industry/Council
	03	Coal	
Code 216	Gases		
	Sub-code	Description	
	01	Domestic	Submit a Trade Licence from Botswana Energy Regulatory Authority (BERA)
	02	Industrial	Submit a Trade Licence from Ministry of Trade and Industry/Council
	03	Medical	
Code 217	Media Supplies		
	Sub-code	Description	
	01	Print Media Content	Submit a Trade Licence from Ministry of Trade and Industry/Council
	02	Radio, Film and Television Content	
	03	Other Media Content	
Code 218	Psychosocial Material		
	Sub-code	Description	
	01	Psychosocial Material	Submit a Trade Licence from Ministry of Trade and Industry/Council

Code 301	Architecture Services		
	Sub-code	Description	
	01	Architecture services	Submit personnel with a valid Architect Registration Certificate and Practicing certificate from Architecture Registration Council (ARC).
Code 302	Quantity surveying services		
	Sub-code	Description	
	01	Quantity surveying services	Submit Personnel with a relevant first degree plus 5 years post qualification experience
Code 303	Civil Engineering Services		
	Sub-code	Description	
	01	Roads	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB
	02	Bridges	
	03	Infrastructure	
	04	Civil/Structural Engineering	
	05	Dams	
	06	Railways	
	07	Airports	
	08	Irrigation, water supply and sanitation/sewage	
	09	Transportation	
Code 304	Electrical Engineering Services		
	Sub-code	Description	
	01	Electrical design-general	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB
Code 305	Mechanical Engineering Services		
	Sub-code	Description	
	01	Mechanical design- general	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB
Code 306	Water Engineering Services		
	Sub-code	Description	
	01	Groundwater mapping	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB. Non-Engineers submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Water resource planning	
	03	Borehole siting & Logging	

Code 307	Mining Engineering Services		
	Sub-code	Description	
	01	Mining Engineering Services	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB
Code 308	Building Engineering Services		
	Sub-code	Description	
	01	Clerk of works services	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB. Non-Engineers submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Wet services	
	03	Facilities management	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB. Non-Engineers submit Personnel with a relevant first degree plus 5 years post qualification experience
Code 310	Surveying Services		
	01	Land, Topographic Survey Road and Utilities Alignment	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Mapping Services (Photogrammetric and Cartographic	
	03	Geographic Information Systems (GIS) and Data Management Process	
Code 311	Project Management Services		
	Sub-code	Description	
	01	General Project Management	Submit Personnel with a relevant first degree and a professional project management course plus 5 years post qualification experience
	02	Construction Project Management	submit personnel with a valid practicing certificate and licence from a professional body for professionals required to register plus a professional project management course
Code 312	Civil Aviation/Meteorological Electronics		
	Sub-code	Description	
	01	Navigational aids/ Meteorological electronics	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Aviation meteorology	
	03	Aviation Consultancy	Submit Personnel with a relevant first degree plus 5 years post qualification experience/ Air transport licence.
Code 313	Environmental Services		
	Sub-code	Description	
	01	Environmental assessments	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Archaeological services	
	03	Environmental engineering and monitoring services	Submit personnel with a valid registration and practicing licence and the individual should have attained the level of Professional Engineer from ERB

	04	Environmental management systems	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	05	Natural resource planning and management	
	06	Environmental policy and legislation	
	07	Auditing and monitoring services	
Code 314	Finance Related Services		
	Sub-code	Description	
	01	Finance management	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Banking management	
	03	-----	
	04	Payroll management services	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	05	Company secretarial services	
	06	Auditing services	Submit personnel registered with BICA as a Certified Auditor and Auditing firm registered with BICA.
	07	Accounting services	Submit personnel registered with BICA as an Associate Chartered Accountant and Accounting firm registered with BICA.
Code 315	Human Resource Services		
	Sub-code	Description	
	01	Organisation design and change management	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Job evaluation, compensation & reward management	
	03	Human resources policy	
Code 316	Real Estate Services		
	Sub-code	Description	
	01	Property management	Submit Personnel with a relevant first degree plus 5 years post qualification experience Plus VALID Registration from REAL ESTATE INSTITUTE OF BOTSWANA (REIB) and REAL ESTATE ADVISORY COUNCIL (REAC)
	02	Estate agency	
	03	Property valuation and rating	
	04	Property consultancies	
	05	Property development and sales	
Code 317	Other Consultancy Services		
	Sub-code	Description	
	01	Management Consultancy Services	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Education research consultancy	
	03	Supply Chain Management Services	

04	Socio-economic consulting services
05	Media and Public Relations consultancy
06	Fleet Management
07	Health consultancy services
08	Sensitive and Security Consultancy
09	Agricultural Consultancy
10	Fraud and risk analysis
11	Forensic Investigation Services
12	Interior design
13	Landscape design

Code 318	Legal Services		
	Sub-code	Description	
	01	Legal services	Submit personnel with a valid practising Licence from Law society of Botswana
	02	Conveyancing	
	03	Notary public	
Code 319	ICT Consultancy Services		
	Sub-code	Description	
	01	ICT System Development	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Network and Facilities Management (ICT)	
	03	ICT Security Management	
	04	ICT Risk Management	
	05	Telecommunications	
	06	Broadcasting	
Code 320	Town Planning Services		
	Sub-code	Description	
	01	Urban & Regional Planning	Submit Personnel with a valid practising Licence from Department of town planing
	02	Transport Planning	
	03	Urban Design	
Code 321	Dispute Resolution Services		
	Sub-code	Description	
	01	Arbitration	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Mediation	

Code 322	Health Care Consulting Services		
	Sub-code	Description	
	01	Clinical	Submit Personnel with a relevant first degree plus 5 years post qualification experience
	02	Guidance and Counseling	
	03	Medical Equipment Resources and Management	
Code 323	Energy Management Services (EMS)		
	Sub-code	Description	
	01	Energy System Design, Management and Auditing (Renewable Energy and Energy Management etc)	Civil Engineering, Architects and Environmental Engineering, Scientist, or related qualification, plus 5 years' experience N.B Engineers should be registered with ERB as professionals, Architect to be registered with ARC
Code 324	Fire Engineering Services (new code)		
	Sub-code	Description	
	1	Fire Risk Assessment	Submit Personnel with a Degree in; Fire Engineering and safety management, Safety Health and Environmen or related qualification, plus 5 years' experience N.B Engineers should be registered with ERB as professionals
Code 325	Geological Services (new code)		
	Sub-code	Description	
	1	Geoscience Services (Borehole Siting Logging)	Submit Personnel with a Degree in; BSc in Geology,BSc Geotec Engineering,BSc Engineering Geologist Civil Engineering or related qualification, plus 5 years' experience N.B Engineers should be registered with ERB as professionals
	2	Hydrogeology (groundwater mapping)	
	3	Geotechnical services	

- 1 No company shall be allowed to register as Works Contractor and Works Consultant for the same discipline.
- 2 An individual or shareholder will be allowed to register only ONE company per sub code at a specifiic grade and will NOT be permitted to register multiple companies under one sub code at different grades.